

A Place of Peace Residential, LLC: Direct Support Professional (DSP) Job Description:



Job Duties/Description

A Place of Peace Residential, LLC is looking for eager and compassionate Direct Support Professionals (DSPs) committed to creating a nurturing environment centered around the unique needs of individuals in our care. We provide 24/7 support for adults with developmental disabilities in a residential setting. This includes monitoring and assistance with the activities of daily living (e.g., eating, bathing, dressing, grooming, work, homemaking, and leisure), skill building, using community resources, and other direct supports as necessary based on each individual's support plan. Other duties include cleaning, medication administration, meal planning and preparation, in addition to transportation to community outings, activities of interest, and appointments. You will actively collaborate with the individuals, their circle of support, and other staff to ensure the goals of the individuals are met.

DSPs should be easily adaptable to changes and work well in a team setting. DSPs must have the ability to make independent decisions when assessing problems and risks. These decisions include identifying escalating at-risk behavioral indicators and employing behavior management/crisis intervention techniques aligned with sound therapeutic practice. DSPs should promote individual preferences/choices, while monitoring the health and physical condition of each individual. DSPs must be able to complete internal and external written/typed communications as it relates to the care of each individual during their shift. DSPs must have the ability to transcribe the details of their shift and communicate how their work has contributed to the support of each individual.

DSPs are expected to always maintain standards set by the Virginia Department of Behavioral Health & Developmental Services (DBHDS), The Department of Medical Assistance Services (DMAS), and other governing agencies.

We can provide all needed training in-house, so if your previous certifications have expired or you are new to the field, we will ensure all required training is up to date.

Pay Scale: \$13.50-\$16.00 per hour for daytime shifts; \$14.50-\$17.00 per hour for overnight shifts

Job Types: Full Time, Part-Time, and Overnight

Job Requirements/Qualifications

- Must be 18 years of age or older; High School Diploma/GED required
- Must demonstrate the ability to nurture self-sufficiency and encourage independent choices to positively enhance quality of life. Previous experience in personal care or working with individuals with developmental disabilities is preferred, but not required.
- Adequate written and verbal communication skills
- Basic computer skills (e.g., emailing, typing, and experience with Microsoft Word)
- Current TB test
- Have or willing to obtain CPR/First Aid, TOVA (Behavior Management Training), Medication Administration Training, Person-Centered training, and other training as needed
- Background free of barrier crimes
- Reliable and insured transportation with current inspection
- Valid driver's license, auto insurance, and acceptable driving record
- Physical requirements include:
 - Prolonged standing, walking, and running may be required.
 - Heavy Lifting (as applicable)
 - Perform general recreational activities, such as exercise, physical restraint, the ability to bend, kneel, stoop, hold, and balance to assist individuals.
 - Ability to go up and down stairs.